# Ashmore

# Ashmore Group plc

UBS European Conference

12-13 November 2013 London

# A Compelling Investment Case with Substantial Opportunities for Value Creation



- Specialist, active manager of Emerging Markets assets
- Global network: to source and invest capital

 Strategy to access a broad range of Developed and Emerging Markets asset pools  Highly profitable, robust and scalable business model

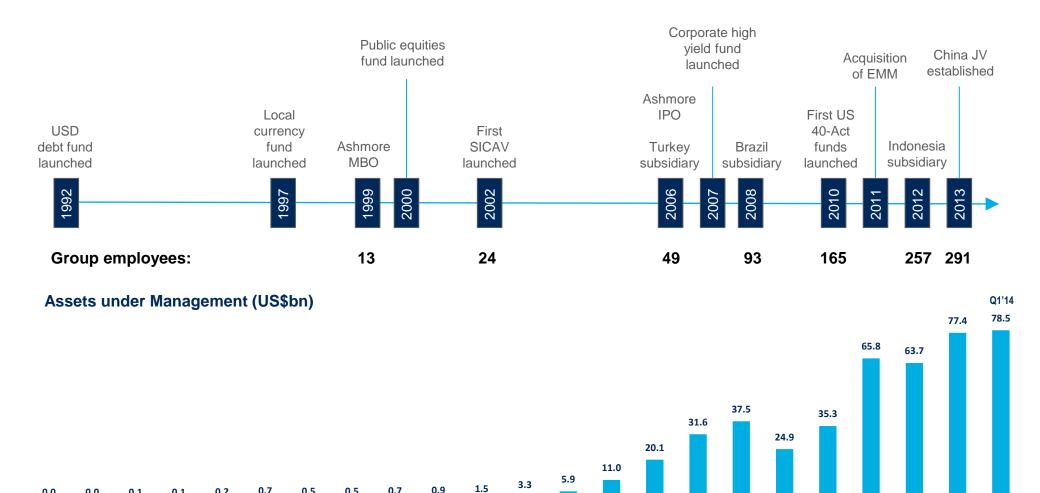
Distribution: delivering a diversified client base

 Interests of clients, employees and shareholders are aligned

Proven investment processes and strong long-term investment performance

# Specialist, Active Manager of Emerging Markets Assets





...more than two decades of specialist Emerging Markets investment experience

0.2

0.5

# Strategy to Access a Broad Range of Developed and **Emerging Markets Asset Pools**



### Phase I:

Establish emerging market asset class

Phase 2: Diversify developed world capital sources and themes

Phase 3: Mobilise emerging markets capital

### Status:

Largely completed

### Status:

Underway – significant growth available

### Status:

Commenced – enormous future growth opportunities

- · Diverse range of securities in more than 65 countries
- 49% of global GDP and rising
- EM fixed income and EM equities are both ~US\$14trn markets, similar in size to US equity market

- Developed world investor typical EM allocation is 5-7%
- So profoundly underweight vs 15% neutral EM allocation today
- ~US\$9trn EM FX reserves will diversify over time
- Local market AuM growth 10-25% p.a.

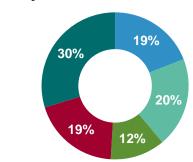
...consistent and compelling three phase strategy

## Distribution: Delivering a Diversified Client Base

**Ashmore** 

- Strategic focus leading to substantial enhancement over the past five years
  - Headcount increased from 13 to 45
- · Functional disciplines defined
  - Dedicated teams in Institutional Business Development and Account Management, Intermediary relationships, Product Specialists and Marketing Services
- · Diverse and balanced client mix, by geography and type
  - 28% of AuM sourced from Emerging Markets
  - Intermediary AuM has doubled since 2008 to more than US\$8bn
- Record gross subscriptions of US\$27.2bn achieved in FY2012/13, leading to net inflows of US\$13.4bn
- Net inflows continued in Q1 2013/14: +US\$0.6bn





### Americas

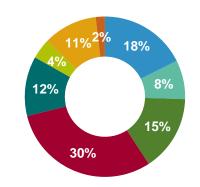
■ Europe ex UK

■UK

■ Middle East & Africa

Asia Pacific

### AuM by client type





■ Sovereign wealth funds

■ Governments

■ Pension plans

■ Corporate / Fin Insts

Funds / Sub-advisers

Intermediaries

■ Foundation / Endowments

# Proven Investment Processes Across Eight Themes



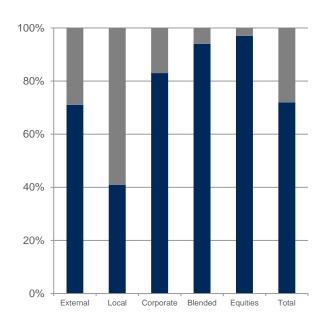
	External Debt (US\$13.8bn)	Local Currency (US\$17.2bn)	Corporate Debt (US\$6.4bn)	Equities (US\$5.7bn)	Alternatives (US\$2.9bn)	Overlay/Liquidity (US\$9.5bn)
Global Emerging Markets Sub-themes	Broad     Sovereign     Sovereign,     investment grade	<ul><li>Broad</li><li>FX</li><li>Bonds</li><li>Inflation-linked</li><li>Investment grade</li></ul>	Broad     High yield     Investment grade     Local currency     Private Debt	Broad Global     Active     Global Small Cap     Fund of listed funds     Global Frontier	Special Situations     Distressed debt     Private equity     Infrastructure     Real Estate	Overlay     Hedging     Cash Management
		Blended Debt (US\$19.7bn)				
Regional / Country Focused Sub-themes	• Russia	<ul><li>Asia</li><li>Brazil</li><li>China</li><li>Indonesia</li><li>Turkey</li></ul>	Latin America     Asia	<ul> <li>Africa</li> <li>Brazil</li> <li>China</li> <li>Indonesia</li> <li>Latin America</li> <li>Middle East</li> <li>Russia</li> <li>South Asia</li> <li>Turkey</li> </ul>	Asia     China     Colombia     India     Russia     Turkey	
	Multi-Strategy (US\$3.3bn)					

...comprehensive range of risk and return opportunities

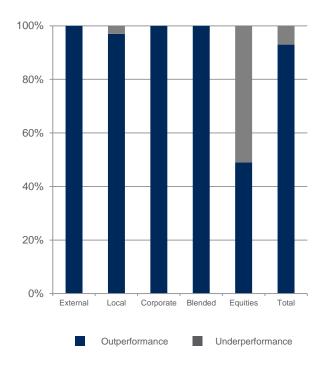
# Strong Long-term Investment Performance



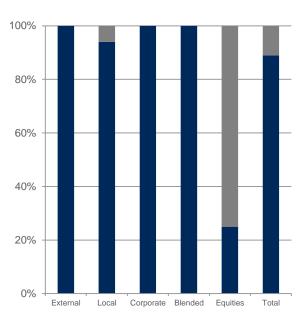




Funds outperforming versus benchmark – Gross 3 Years<sup>1</sup>



# Funds outperforming versus benchmark – Gross 5 Years<sup>1</sup>



Sources: Ashmore, Bloomberg, HSBC, JP Morgan, Morgan Stanley

- All funds and segregated accounts (excluding special situations, multi-strategy and passively managed funds) with a benchmark as at 30 September 2013 (1 year: 86 funds; 3 years: 53 funds; 5 years: 36 funds)
- SICAV institutional USD share classes have been used as representative performance for multi-share class SICAV funds
- One year performance is the 12 month period ending 30 September 2013; annualised three year performance is the 36 month period ending 30 September 2013; annualised five year performance is the 60 month period ending 30 September 2013

...93% of AuM outperforming over three years, 89% over five years

# Global Network: To Source and Invest Capital





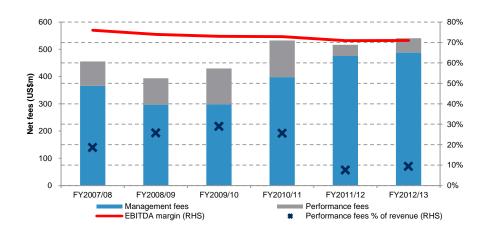
...13 offices and investments in over 60 Emerging Markets

# Highly Profitable, Robust and Scalable Business Model

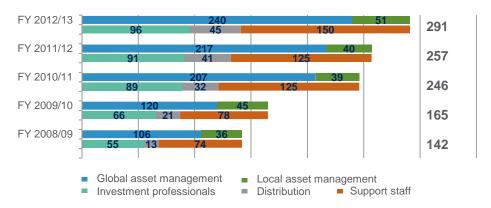


- Focus on growing a diversified recurring management fee income stream
- Performance fees sharply reduced in significance
  - Less than 10% of revenues
- Group EBITDA margin maintained at a high level through market cycles and after absorbing investment
- Investment has enhanced operational capabilities and increased scalability
  - Global distribution platform
  - Support functions, both staff and systems
  - Local fund management in key Emerging Markets
  - Equities acquisition
- Strict cost discipline and headcount control

### Revenue quality and EBITDA margin



### Headcount



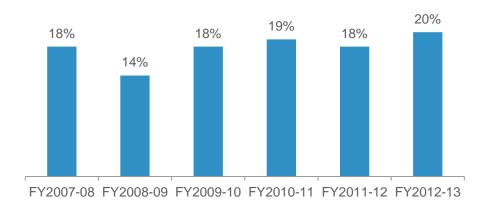
...leading EBITDA margin over 70%

# Interests of Clients, Employees and Shareholders are Aligned



- Fixed remuneration (salary) capped at a low level by industry standards
- Group-wide variable remuneration up to 25% of EBVCIT\*
- Profile of annual variable award:
  - 60% payable in cash, 40% in restricted shares
  - 50% of cash may be commuted in favour of bonus shares, and matched by the company
  - Shares vest in full five years after grant, but are eligible for ordinary dividend prior to vesting
- Fosters an 'equity owner' culture
  - Approximately half of Ashmore equity owned by staff
  - Interests aligned
  - Low staff turnover
- Share purchases to avoid dilution
- Remuneration policy successfully maintained as business has expanded
- Satisfies regulatory agenda and investor demands

### Variable compensation as % of EBVCIT\*



### Equity incentivisation (based on VC of £100)



...distinctive remuneration policy and long-term equity ownership

<sup>\*</sup> Earnings before variable compensation, interest and tax

### In Summary...



- Specialist, active manager of Emerging Markets assets
  - More than two decades' experience across equities, fixed income and alternatives
- Strategy to access a broad range of Developed and Emerging Markets asset pools
  - Consistent and compelling three phase strategy
- Distribution: delivering a diversified client base
  - Resilient through market volatility
- Proven investment processes and strong long-term investment performance
  - 93% of AuM outperforming over three years, 89% over five years

- Global network: to source and invest capital
  - 13 offices and investments in more than 60 Emerging Markets
- Highly profitable, robust and scalable business model
  - Leading EBITDA margin over 70%
- Interests of clients, employees and shareholders are aligned
  - Distinctive remuneration policy and long-term equity ownership

### Disclaimer



### IMPORTANT INFORMATION

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