Ashmore Group plc - Data for 2023 FTSE Women Leaders Review

As At

Executive Committee Representation: 31/10/23

- Total number of Executive Committee members 13

- Total number of Executive Committee members - men 12

- Total number of Executive Committee members - women 1

Direct Reports to the Executive Committee (excl. admin support staff):

- Total number of Direct Reports	32
- Total number of Direct Reports - men	24
- Total number of Direct Reports - women	8